



CHATFIELD
CLEANING LTD

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GENDER PAY GAP STATEMENT

The company has carried out a review in to the gender pay gap within the company.

The hourly rate paid to individuals both male and female is dependant on the location worked and assistance of our client in paying the best wage possible.

We strive to pay the London Living Wage, National Living Wage where possible. However, the government set minimum wage each year is always paid as a minimum.

Our submitted figures for the gender pay gap are:

Difference in mean hourly rate 1%

Difference in Median hourly rate 1%

	Male	Female
Upper Quartile	42.8%	57.2%
Upper Middle Quartile	50%	50%
Lower Middle Quartile	45.6%	54.4%
Lower Quartile	42.8%	57.2%

The 1% difference in rates means we are on the right track and will continue to offer the best rates of pay to both genders

The above published figures and this statement is a true reflection of the company's workforce

Please contact the undersigned for ant further information

ALAN BAILEY
MANAGING DIRECTOR



UKAS
QUALITY
MANAGEMENT
9001:2015
14001:2015



Company Registration No.
3996472

Vat Registration No.
756242819